



Lagos West Baptist
Youth Conference

Leadership Training Conference 2025

EXEMPLARY LEADERSHIP

Nehemiah 1:1-4, 2:5



Mr. Adewale
Abiodun



Rev. Femi
Babalola



25th January 2024



Triumphant Baptist Church,
Iju, Lagos.

Time: 9:00am



PRESIDENTIAL SPEECH

GREETINGS AND APPRECIATION

We Give thanks to God for Giving us the Grace to witness another Leadership Training Programme. It is with Great delight that I welcome Us all to this year's Leadership training Conference. I also want to appreciate every leaders present here today for your commitment, Dedication and particularly your Contribution to the success of Lagos West Baptist Youth Conference.



The God that sees in the secret will reward you all openly in Jesus name Amen

I want to also appreciate our Host The Abundant grace baptist association for hosting the conference and I pray that God continues to move the association forward in Jesus name.

OUR LTC THEME

Our theme this year is "Exemplary Leadership", And we will be using the life of Nehemiah as a Case study.

When we talk About Exemplary Leadership we talk about Leadership that needs to be emulated.

Nehemiah was currently serving in the kings court in Persia as the King cup bearer, But his heart was still his people in Jerusalem, the few Jews who had escaped captivity, it Happened that Nehemiah found out that his people living in Jerusalem were in Great distress and reproach, and was also told that the walls of Jerusalem were broken down and it's gate burnt.

When Nehemiah got that information a burden aroused in his heart and he went to God in fasting and prayers. Even the king of Persia noticed that Nehemiah was burdened and he asked him what the matter was, and so Nehemiah explained His situation. And the King asked Nehemiah what He can do for Him, so Nehemiah prayed to God first and came back to the King and told him he needs to go back to Jerusalem and rebuild his walls. His request was granted.

PRESIDENTIAL SPEECH CONT'D



Key Notes

- A Leader must be Sacrificial,
- A Leader must be a Burden carrier,
- A Leader must be a man of Prayer,
- A Leader must be courageous,
- A Leader must be selfless,
- A Leader must always take the Lead,
- A Leader must be a man of vision,
- A Leader must be caring,
- A Leader must not be Lazy.

In Conclusion for us to be Exemplary Leaders, we need to be like Nehemiah even when he was faced with opposition from the likes of Sanballat and Tobiah, he will always go back to God in prayers for directions before taking any steps and with God on his side he was able to achieve his goal.

Dn Christopher Ugiagbe



PROGRAMME ORDER

PRESIDING

- Dn Christopher Ugiagbe
- Bro Isaiah Adeyi
- Bro Sunday Olanrewaju

TIME	PROGRAMME	ANCHOR
9:00am - 9:05am	Opening prayer	Pst. Silas Ojo
9:05am - 9:30am	Praises	Praise Ambassadors
9:30am - 9:45am	Welcome address <ul style="list-style-type: none"> - Abundant Grace - The good news - Presidential Speech 	Dn. Christopher Ugiagbe
9:45am - 9:50am	Hymn (435)	Bro. James Adenrele
9:50am - 10:00am	Bible Reading	Sis Mercy Adebayo
10:00am - 10:15am	Choir Ministrations	Praise Ambassadors
10:15am - 11:05am	Theme Exposition	Rev. Femi Babalola
11:05am - 11:20am	Offering	Bro. Sunday Gbadebo
11:20am - 12:00pm	Talks: 21st Century Skills every youths must have	Mr. Adewale Adiodun
12:00pm - 12:20pm	Questions & Answers	
12:20pm - 12:50pm	Interactive Hour (My Responsibilities)	Senior friends
12:50pm - 1:00pm	Information	Bro. Damilola Oyedele
1:00pm	Closing	

HYMN



TO THE WORK!

1. To the work! To the work! We are servants of God,
Let us follow the path that our Master has trod;
With the balm of His counsel our strength to renew,
Let us do with our might what our hands find to do.

Refrain:

Toiling on (toiling on), Toiling on (toiling on),
Toiling on (toiling on), Toiling on (toiling on),
Let us hope (and trust), Let us watch (and pray),
And labor till the Master comes.

2. To the work! To the work! Let the hungry be fed;
To the fountain of life let the weary be led;
In the cross and its banner our glory shall be,
While we herald the tidings, "Salvation is free!"
(Refrain)
3. To the work! To the work! There is labor for all;
For the kingdom of darkness and error shall fall;
And the love of our Father exalted shall be,
In the loud-swelling chorus, "Salvation is free!"
(Refrain)
4. To the work! To the work! In the strength of the Lord,
And a robe and a crown shall our labor reward,
When the home of the faithful our dwelling shall be,
And we shout with the ransomed, "Salvation is free!"
(Refrain)



Rev. Femi
Babalola

EXEMPLARY LEADERSHIP

A LECTURE PRESENTED BY OLUFEMI BABALOLA, MINISTER FOR MISSIONS/EVANGELISM IKOYI BAPTIST CHURCH, LAGOS. AT THE ANNUAL LEADERSHIP TRAINING CONFERENCE OF THE LAGOS WEST BAPTIST YOUTH CONFERENCE ON SATURDAY 25TH JANUARY 2025

INTRODUCTION: One of the greatest challenges in modern life is the dearth of good leadership. This menace cuts across every sphere of our human existence including the church. However, God's desire for His people has always been to settle them in a quiet resting place and set over them a shepherd (leader) after His own heart to lead, tend and guide them to know His will and do them (2 Samuel 7:10-11; Jeremiah 3:15; Psalm 78:70-72).

The reality is that the quality of leadership we see around us is far from God's plan. Though there are many discussions around leadership everywhere, there have not been appreciable corresponding results. Also, different leadership principles and styles have been propounded by different leadership "experts" the real issue has not yet been addressed. On the contrary, they have worsened the situation.

The major problem to confront is not necessarily the system or style of leadership, it is the heart of the players - the leaders. Effective and exemplary leadership is the reflection of the personal resourcefulness of the leaders. In other words, no leader can give to those he leads what he does not have. Whatever quality a leader manifests is the outcome of that person's internal and intrinsic nature (Luke 6:39-45). This shows that the primary matter in leadership is the character formation or spiritual development of the one aspiring to be a leader.



One fact we must never neglect is that since the fall of man, the entire creation has been subjected to corruption (Romans 8:20) and “the wickedness of man was great in the earth, and every intent of the thoughts of his heart was only evil continually.” (Genesis 6:5). With this, there is no attempt made by anyone to exemplify godly leadership that will yield any lasting result because the best of human is still human (John 3:6). God’s promise for the liberation of the creation from its bondage to decay is the manifestation of the children of God; those who are born not of natural descent but have been born of God, born of water and the Spirit (Romans 8:19; John 1:13; 3:5). It is only through this process we can receive the heart of Jesus that is required in providing exemplary leadership (1 Corinthians 11:1; 1 Timothy 1:12-16; Philippians 3:17).

I. DEFINITIONS OF KEY TERMS

- 1. Exemplary:** serving as a desirable model; very good. very good and suitable to be copied by other people, deserving imitation: as commendable; also: deserving imitation because of excellence.
- 2. Leadership:** the action of leading a group of people or an organization. Leadership is the ability of an individual or a group of people to influence and guide followers or members of an organization, society or team.
- 3. Exemplary Leadership:** a leadership style based on integrity, empathy, and the ability to inspire others. Exemplary leaders are role models who demonstrate behaviours and values they want to see in their team (Judges 7:15-18).

II. NEHEMIAH: A CASE STUDY OF EXEMPLARY LEADERSHIP – NEHEMIAH 1:1-4; 2:5

Nehemiah, a figure in the Bible, provides modern-day leaders with a wonderful model of leadership. Upon learning of the distress of his people, Nehemiah prayed fervently about the distress of his people, caught the burden to respond to the need, and sought permission from the king he was serving to help his people. Despite obstacles and opposition, he discerned a challenging vision and led the people in accomplishing it.



As the leader, Nehemiah first articulated the vision, the people confirmed the vision and committed themselves to the task. The gifts of all were required to achieve the vision. Accomplishing the vision was not easy. Divisions and hard feelings, combined with outside opposition, made faithfulness very difficult. Yet, Nehemiah and the people persevered faithfully and completed the work in fifty-two days (Nehemiah 2:11-18; 6:15-16).

III. NEHEMIAH'S LEADERSHIP STRATEGIES

- 1. Burden for his people:** *Nehemiah 1:1-3* – This was the starting point of Nehemiah's response to the call to lead and serve his people. Though he was comfortable where he lived and served in the King's palace as the cupbearer yet, he was always curious to know about the well-being of his people and the state of their land, Jerusalem. Leadership is about meeting needs and fixing problems for the people. A leader who fails in this has failed in his leadership responsibility.
- 2. Prayer:** *Nehemiah 1:4-11; 2:4; 4:4-5, 9; 5:19; 6:9, 14; 9:5-38; 13:14, 22, 29* – Nehemiah was a man of constant prayer who fasted and prayed before God for many things, including strength, permission to go to Jerusalem, the redemption of his people, courage, wisdom and strength to confront rising oppositions and succeed in his assignment, and for God's recompense for him and for his co-labourers in the task. It has been said that the secret of high-impact leaders is prayer. Prayer is the fundamental act for people of God. God's leaders and God's people must be in the right place to hear God's voice. God can speak to us at any time, but if we are not turning our hearts toward God to seek God's guidance, it is more difficult for God's vision to reach our hearts.
- 3. Vision:** *Nehemiah 2:12* – Nehemiah provided a vision for his followers and motivated them to act. Nehemiah was always asking God to provide a vision for him. He understood that a true vision must come from God. It must be a God-inspired and God-revealed vision. Only such a vision is worthy of leadership. The vision must be "what God has put into my heart" (2:12). The vision emerged during a devastating situation. It would have been easier to give up in despair, but God's leader always seeks God's vision, even in difficult times.



- 4. Stewardship of Influence:** *Nehemiah 2:4, 7-9* – According to Pearce and Robinson, effective leaders “make use of all . . . sources of power and influence . . . to deal with the myriads of situations they face and need others to handle.” Nehemiah’s position as the royal cupbearer to King Artaxerxes allowed him the ability to exercise influence on a king’s policies. Nehemiah used that leveraging power to his advantage. Artaxerxes, aware that Nehemiah was a man of character and integrity, granted his requests to return to Judah, as well as giving him letters of reference and a government grant for building materials.
- 5. Team Spirit:** *Nehemiah 2:16; 3:1 ff* – Nehemiah gained the trust of the people. This permitted him to build a team that could make the vision happen. People share the responsibility to accomplish the goal. No one person, not even Nehemiah, could accomplish this vision alone. Nehemiah began with a few, then he expanded the team to include virtually everyone. The people committed themselves to the “common good” (2:18b). The talents of the people were named and used (chapter 3). Different people worked on different sections of the wall. People were assigned to work closest to their homes.
- 6. Communication:** *Nehemiah 2:17-18* – Nehemiah made the vision clear to his people before placing the demands on them to sacrifice their time and energy for the work. His presentation of the work to be done appealed to their sense of dignity and responsibility. The people pledged their commitment to do the work and completed it within the record time because he won the hearts of the people before winning their energy to do the work.
- 7. Focus on the vision:** *Nehemiah 2:19-20; 4:1-23; 5:1-13; 6:1-14, 15-16*. As soon as people rose to do the work, opposition also arose against the work and as the work progressed, the adversaries also advanced in their various schemes and plotting purposely to discourage and prevent the success of the work. In all of this, Nehemiah kept his focus on the vision, and he refused to negotiate with the enemies even when his life was threatened. Nehemiah continued to engage with God in the place of prayer and kept assuring the people of God’s backing. Also, when an internal crisis broke up within his people and he knew about it, he dealt with the issues decisively and without compromise, the problem was nipped in the bud and the work continued to the end. Distraction is one of the chief weapons the enemy uses to discourage leadership from leading their team to success, but focus is the key to achieving victory over the enemy and accomplishing the goal.



8. Adaptability: Nehemiah was able to adapt to the situation and use his power and influence to get the job done. By listening to his people, Nehemiah stayed abreast of changes and adapted readily and effectively. When he was told of the external threats from enemies, such as Sanballat, the Arabs, Ammonites, and Ashdodites, Nehemiah first prayed, as was typically his first line of defence against adversaries. Then, he developed a plan to station guards at the points of highest risk, dividing the workforce into guards and construction workers. He also communicated with his people the fact that God remained with them and would see them through (Neh. 4:1-14). Opposition in leadership is inevitable while trying to accomplish the will of God. However, godly leaders' welcome conflict as a heart-shaping tool of God. Nehemiah was ready for the conflict and his protective plan allowed the work to get accomplished. In doing so, he proved himself a great leader. A true test of great leadership according to John Maxwell is "the ability to recognize a problem before it becomes an emergency." Nehemiah averted a looming crisis by paying attention to his external threats

9. Perseverance: While many stop trying to reach a goal when troubles arise, those who persevere continue to see a commitment through to completion. Despite the opposition from adversaries, Nehemiah was tenacious in accomplishing his goals, even when faced with many discouragements. He exhibited resilience and tenacity throughout the entire project. For example, Nehemiah could have easily listened to his brother Hanani explains the distress of the postexilic Jews and, while wanting to do something about it, convince himself that he did not have the opportunity to accomplish the task of rebuilding since he already had a responsibility as cupbearer to Artaxerxes. Instead, he persevered with the vision of the reconstruction by requesting a leave of absence from his duties. He also was steadfast when disgruntled Jews complained of their fellow Jews charging them interest (Neh. 5:1-13). When further opposition came from Sanballat and Geshem plotting against him, Nehemiah pursued onward with the task at hand, not allowing them to veer him off his focus. He kept the same attitude when prophets like Noadiah attempted to intimidate Nehemiah. His attention to his work and people never failed (Neh. 6:1-14). The perseverance paid off. In a mere fifty-two days, the wall was complete. His vision became reality on the twenty-fifth day of Alul (Neh. 6:15).



10. Sacrifice: *Nehemiah 1:4; 2:1-6; 5:1-13, 14-19* – Nehemiah set aside his own comforts and burdens to help others. He cared deeply for the concerns of the people; his entire vision was catalyzed upon hearing of the distress of the post-exilic people of Jerusalem and Judah. Nehemiah not only set out to rebuild the walls so “proper worship of God” could be restored but also “rescued the poor from oppression and slavery,” refusing “to receive his lawful allowance from the people while as governor,” and caring for their moral and spiritual needs by addressing the issue of intermarriage

CONCLUSION: We’ve discovered that exemplary leadership doesn’t start with skills and knowledge but with character and integrity. The pathway to becoming an exemplary leader begins with the attention one gives to his own life before assuming the position of leadership. The primary focus in leadership is not the acquisition of knowledge, skills and competence but the development of the heart of a leader. The very heart of every deficiency in leadership is the heart of those in the leadership. It is only intrinsic values in a leader that he can also transfer to those whom he leads whether good or bad (Luke 6:43-45). Therefore, what to seek first is not the position or the responsibility of leadership but the character, the heart of Jesus Christ. This is made possible by answering the calls of Jesus, the call to salvation and the call to discipleship. This is the only process by which Jesus transfers His life into His followers through continuous and systematic learning from Him to be made conformed and transformed into His image, His stature and His full personality. Except this happens, one cannot possess the required resourcefulness for exemplary leadership.



Mr. Adewale
Abiodun

21ST CENTURY SKILLS EVERY YOUTH MUST HAVE

Today we have so many highly skilled individuals, people with technical skills but very little improvement in terms of outcome on the job. Why is this so? Why is it that now that we seem to be having graduates in higher numbers than at any time in history, it's getting even more difficult getting the job done the right way?

We must understand that every organization have talent pool that they prioritize. They rank people at each level from first to last. There could be ten people who joined an organization the same day and you are wondering, two years down the line, one person got an early promotion and you're wondering, what he did differently. After all, we all come to this same office, we all work 9:00am to 5:00pm.

There are important skills that business leaders look for. This goes beyond the technical skills that qualify everyone for a particular job. These skills are the differentiators every individual that intends to attain his/her full potential much posses.

Some of these skills include:

1. Positive attitude
2. Excellent Communication
3. Stakeholders & people management
4. Timely execution (it trumps skills)
5. Feedback (receiving and giving)
6. Seeking diverse views

While it is very easy to dismiss above listed skills, we must note that technical skills are easy to get.

EXECUTIVES



CHRISTOPHER UGIAGBE
LWBYC President
 Good Message Association



ISAIAH ADEYI
 LWBYC Vice President 1
 Pentecost Association



SUNDAY OLANREWAJU
 LWBYC Vice President 2
 Irete Ogo Association



DAMILOLA OYEDELE
 LWBYC General Secretary
 The Chosen Generation Association



ADEOGUN OPEYEMI
 LWBYC Recording Secretary
 Good Message Association



SUNDAY GBADEBO
 LWBYC Financial Secretary
 Irete Ogo Association



ELIZABETH ADEBAYO
 LWBYC Treasurer
 The Anointed Gen. Association



LWBYC Auditor



SILAS OJO
 LWBYC Prayer/Bible Study
 Abundant Grace Association



A DENRELE JAMES
 LWBYC Music Director
 Irete Ogo Association



ZECHARIAH LASISI
 LWBYC Media & Technical
 Pentecost Association



ANTHONY IDOWU
 LWBYC PRO (Publicity & Logistics)
 Good News Association



OGUNDIJO MATHEW
 LWBYC Sport Director
 The Good Herald Association



MERCY ADEBAYO
 LWBYC Female Welfare
 Pentecost Association



TOYIN ADEGOKE
 LWBYC Male Welfare
 The Good Herald Association



AYANGBEMI OPEYEMI
 LWBYC Mission Officer
 The Chosen Generation Association



SAMUEL AREMU
 LWBYC Special Duty
 The Anointed Gen. Association



OJEDIRAN OLUREMI
 LWBYC Special Duty
 The Chosen Generation Association



YIINKA OYEKAN
 LWBYC Special Duty
 Abundant Grace Association



TOPE ADEGBOSIN
 LWBYC Special Duty
 The Chosen Generation Association



GBENGA ADEBAYO
 LWBYC Ex-Officio
 The Anointed Gen. Association

CALENDAR



LAGOS WEST BAPTIST YOUTH CONFERENCE CALENDAR OF ACTIVITIES FOR THE YEAR 2025

S/N	PROGRAMME	HOST ASSOCIATION	DATE
1	LEADERSHIP TRAINING CONFERENCE	ABUNDANT GRACE BAPTIST ASSOCIATION	25TH JANUARY
2	EASTER RETREAT	THE 3 LAGOS CONFERENCES	17TH - 19TH APRIL
3	YOUTH NIGHT	BICC	26TH APRIL
4	USHERING IN	THE CHOOSEN GENERATION, MARANATHA AND VICTORY LIFE BAPTIST ASSOCIATION	30TH - 31ST MAY
5	YOUTH WEEK	ALL CHURCHES	1ST JUNE
6	ARISE CONGRESS	BICC	3RD - 6TH SEPT.
7	EVAGELISM OUTREACH	ABUNDANT GRACE BAPTIST ASSOCIATION	3RD - 4TH OCT.
8	NBYC LEADERSHIP TRAINING CONFERENCE	AJAYI DAHUNSI, BUSARI, OYO STATE	OCTOBER
9	ELEVATION CONFERENCE	THE GOOD MESSAGE BAPTIST ASSOCIATION	21ST - 22ND NOV.

**NOTE: EC MEETING HOLDS EVERY 2ND SUNDAY OF EVERY MONTH
@ 3PM UNION B.C AGEGE**

HAPPY NEW YEAR